

**Norfolk School Committee**  
**MINUTES**  
**Norfolk Town Hall – Room 124**  
**Wednesday • April 28, 2010 • 7:00 PM**

**Call to Order/Roll Call**

The Chair, Beth Gilbert, called the meeting to order at 7:08 PM.

Roll Call: John Olivieri, Linda Andrews, Marie Zullo, Ross Gilleland, Beth Gilbert.

Also in attendance: Superintendent, Don LeClerc.

**PUBLIC HEARING: Budget FY2011**

Exhibits 1 & 4

The Chair opened the Public Hearing at 7:10 PM.

The Superintendent presented his recommended FY11 School Budget. The Superintendent is recommending a level-funded budget which is -1% of the original FY10 town-approved budget. Midway in FY10, the town reduced the Norfolk Public School budget by 1%.

Selectman, Jim Lehan presented an overview of the Town's budget.

Beth Gilbert informed the public that a final budget will be developed after Town Meeting when the final budget is approved.

Members of the public asked questions and provided testimony on the budget. See Attachment 2 for a summary.

The Chair closed the Public Hearing at 8:55 PM.

**Ross Gilleland made a motion** *to approve a level-funded FY11 budget of \$9,704,837 if an override passes and a contingent budget of \$9,407,314 if the override does not pass.*

Marie Zullo seconded.

Discussion.

**John Olivieri made a motion** *to amend the main motion to strike from the main motion the "and a contingent budget of \$9,407,314 if the override does not pass."*

Ross Gilleland seconded.

All in favor. **The amendment passed.**

There was no further discussion on the main motion, as amended.

All in favor. **It was a vote. The School Committee voted a FY11 Budget of \$9,704,837.**

**Unfinished Business**

Administrative Structure discussion: Discussion of SPED Director position

**The Chair made a motion** *of Unanimous Consent to move this agenda item to later in the meeting.*

Hearing no objection, **the next order of business was brought before the Committee.**

**Superintendent's Report**

Reduction in Force letters to teachers

Exhibit 2

The Superintendent reported that twenty-one teachers received "pink slips" prior to the April 15, 2010 contractual deadline.

**Norfolk School Committee**  
**MINUTES**  
**Norfolk Town Hall – Room 124**  
**Wednesday • April 28, 2010 • 7:00 PM**

School Improvement Plans

Exhibit 3.5

The Superintendent read a letter from the principals, Linda Balfour and Lisa Altham-Hickey, to the School Committee requesting an extension on the date for the School Improvement Plans (SIPs) until after the NPS Strategic Plan is finished.

**Ross Gilleland made a motion** *to suspend the due date requirement of Policy BDFAB until after the District Strategic Plan is completed.*

Marie Zullo seconded.

All in favor. **It was a vote.**

**Unfinished Business**

Administrative Structure discussion: Discussion of SPED Director position

Linda Andrews discussed the possibility of shared SPED services to save money to maintain more teachers and bring programs back. This will be discussed with the new school committee and interim superintendent.

Ross Gilleland referred the Committee to the letter from the Wrentham School Committee Chairperson and Superintendent regarding the potential to share the position with the Wrentham Public Schools.

**Committee Reports**

Budget Subcommittee

No Report. See Public Hearing.

Policy Subcommittee

Third Readings

Exhibit 4

BG: School Committee Policy Development

BGB: School Committee Policy Adoption

BGC: School Committee Policy Review and Revision/Repeal

BGD: School Committee Review of Regulations

BGE: Policy Dissemination

**Ross Gilleland made a motion** *to approve the following policies:*

BG: School Committee Policy Development

BGB: School Committee Policy Adoption

BGC: School Committee Policy Review and Revision/Repeal

BGD: School Committee Review of Regulations

BGE: Policy Dissemination

Marie Zullo seconded.

Discussion:

The public comment received regarding what constitutes an emergency in Policy BGB will be addressed in the regulations and procedures. The revised policy did not modify that aspect of the original policy.

All in favor. **It was a vote.**

Norfolk School Building Committee

*DRAFT – Not Approved by School Committee, June 10, 2010*

**Norfolk School Committee**  
**MINUTES**  
**Norfolk Town Hall – Room 124**  
**Wednesday • April 28, 2010 • 7:00 PM**

Beth Gilbert reported that the Building Project is moving forward. The architects are meeting with various user groups.

Ground breaking will be in the fall. The parking and traffic flow will change at Freeman-Centennial during construction.

King Philip Liaison

Linda Andrews reported that the new Superintendent of King Philip is Dr. Elizabeth Zelinski.

**Public Input**

Susanne Domineau questioned the School Committee regarding Carol Gahan's non-renewal.

Judy Manoogian thought the School Committee did a disservice to NPS.

Questions were asked regarding timeline for hiring administrators.

Ellen Horton read a letter of support for Linda Balfour.

**Correspondence Consent Agenda**

Exhibit 3

**Ross Gilleland made a motion** *to approve correspondence and recommended actions for each.*

John Olivieri Seconded.

All in favor. **It was a vote.**

**Approval of Minutes**

**Ross Gilleland made a motion** *to approve March 2, 2010.*

Marie seconded.

All in favor. **It was a vote.**

The draft April 7, 2010 Minutes were not included in the packet.

**Ross Gilleland made a motion** *to approve and engross the January 6, 2010 Executive Session minutes.* Marie seconded.

All in favor. **It was a vote.**

**Ross Gilleland made a motion** *to approve and engross February 3, 2010 Executive Session minutes.* Marie seconded.

All in favor. **It was a vote.**

The March 3, 2010 Executive Session minutes were not provided. A duplicate set of the March 2 were inadvertently included in the packets.

**Ross Gilleland made a motion** *to approve and engross the March 17, 2010 Executive Session minutes.* Marie seconded.

4 in favor; 1 abstain (Gilleland). **It was a vote.**

**Ross Gilleland made a motion** *to approve and engross the March 31, 2010 Executive Session minutes from the Screening Committee.*

Marie seconded.

*DRAFT – Not Approved by School Committee, June 10, 2010*

**Norfolk School Committee**  
**MINUTES**  
**Norfolk Town Hall – Room 124**  
**Wednesday • April 28, 2010 • 7:00 PM**

All in favor. **It was a vote.**

Linda Andrews thanked Marie Zullo and Beth Gilbert for their service to the Norfolk School Committee.

**Discussion of Interim Superintendent Position**

The School Committee discussed each candidate.

**Linda Andrews made a motion** *to offer Dr. Claire Jackson the position of Interim Superintendent.*

Ross Gilleland seconded.

Vote: 4 in favor; 1 opposed. **It was a vote.**

The School Committee will have an Executive Session to discuss the Interim Superintendent contract on Wednesday, May 5, 2010.

**Adjournment**

**The Chair made a motion** *of Unanimous Consent to adjourn.*

Hearing no objection, **the meeting adjourned at 11:02 PM.**

**Attachments**

Attachment 1: Exhibit and Correspondence Log

Attachment 2: Public Hearing Summary, April 28, 2010

**Norfolk School Committee  
MINUTES  
Norfolk Town Hall – Room 124  
Wednesday •April 28, 2010 • 7:00 PM**

**ATTACHMENT 2**

**Public Hearing Summary:**

Julie Redlitz:

What are reading teacher department cuts?

What are the ramifications/impact of these cuts?

What will the parents feel?

Will the list of cuts be available?

Kathy Maloof:

The teachers are giving up Professional Development Money.

There are 2 Bills providing municipal aid.

Information can be found on nea.org

Ellen Horton:

Parent will feel the impact of the cuts made over the past 5 year of low funding.

Sue Locke:

How were cuts chosen? Reading program very important. Should not be cut.

Paul Dubois:

What are wage increase for teachers? Could they do a pay freeze?